

Code	DCM
Company name	PetroVietnam Ca Mau Fertilizer Joint Stock Company
Date	06/13/2018
Subject	Resolution of Annual General Meeting 2018

Content:

PetroVietnam Ca Mau Fertilizer Joint Stock Company announced the resolution of Annual General Meeting 2018, which held on June 12, 2018, as follows:

Article 1: Approving the following reports:

1. Business performance in 2017:

1.1. Consolidated figures:

- Total revenue: 5,920 billion dongs
- Profit before tax: 679.33 billion dongs
- Profit after tax: 641.38 billion dongs
- State budget payment: 86.18 billion dongs

1.2. Parent company:

- Total revenue: 5.915 billion dongs
- Profit before tax: 676.16 billion dongs
- Profit after tax: 639.44 billion dongs
- State budget payment: 79.76 billion dongs

2. Business plan for 2018:

2.1. Consolidated figures:

- Total revenue: 5,496 billion dongs
- Profit before tax: 685 billion dongs
- Profit after tax: 650 billion dongs
- State budget payment: 58 billion dongs

2.2. Parent company:

- Total revenue: 5,473 billion dongs
- Profit before tax: 683 billion dongs
- Profit after tax: 649 billion dongs
- State budget payment: 51 billion dongs

Article 2: Approving the report of the Board of Directors.

Article 3: Approving the report of Board of Supervisors.

Article 4: Approving to authorize the Board of Directors to choose Deloitte Vietnam Co., Ltd. to audit DCM's financial statements in 2018.

Article 5: Approving the 2017 profit distribution plan:

No.	Item	Amount <i>(billion dong)</i>
I	Accumulated profit in 2017	737.39
1	Undistributed profit after tax in 2016 transferred to 2017	97.95
2	Profit after tax in 2017	639.44
II	Profit for distribution	621.16
1	Investment development fund (12% profit after tax)	76.73
2	Bonus & welfare fund	66.68
3	Additional fund for bonus & welfare fund	1.29
4	Dividend (09% charter capital)	476.46
III	Undistributed profit in 2017 to be transferred to 2018	116.22

Article 8: Approving the 2018 profit distribution plan:

No.	Item	Amount <i>(billion dong)</i>
I	Accumulated profit in 2018	765.39
I	Undistributed profit after tax in 2017 transferred to 2018	116.22
2	Profit after tax in 2018	649.17
II	Profit for distribution	619.14
1	Investment development fund (12% profit after tax)	77.90
2	Bonus & welfare fund	64.78
3	Additional fund for bonus & welfare fund	20% of the exceeding profit

4	Dividend (09% /charter capital)	476.46
III	Undistributed profit in 2018 to be transferred to 2019	146.25

Article 9: Approving the distribution ratio to the Science & Technology Fund in 2018: 10% on the taxable income before the corporate income tax in 2018.

Article 10: Approving the remuneration of Board of Directors and Board of Supervisors in 2017: 9,158 million dong.

Article 11: Approving the remuneration of Board of Directors and Board of Supervisors in 2018:

- Total remuneration, bonus: 7,776 million dong
- Reserve (10%): 945 million dong
- Total: 8,721 million dong

Article 12: Approving the corporate governance regulation.

Article 13: Approving the resignation of Mr. Nguyen Duc Thanh as Member of the Board of Directors.

Article 14: Approving to elect Mr. Van Tien Thanh as Replacement Member of the Board of Directors.

Article 12: This resolution shall take effect from June 12, 2018.